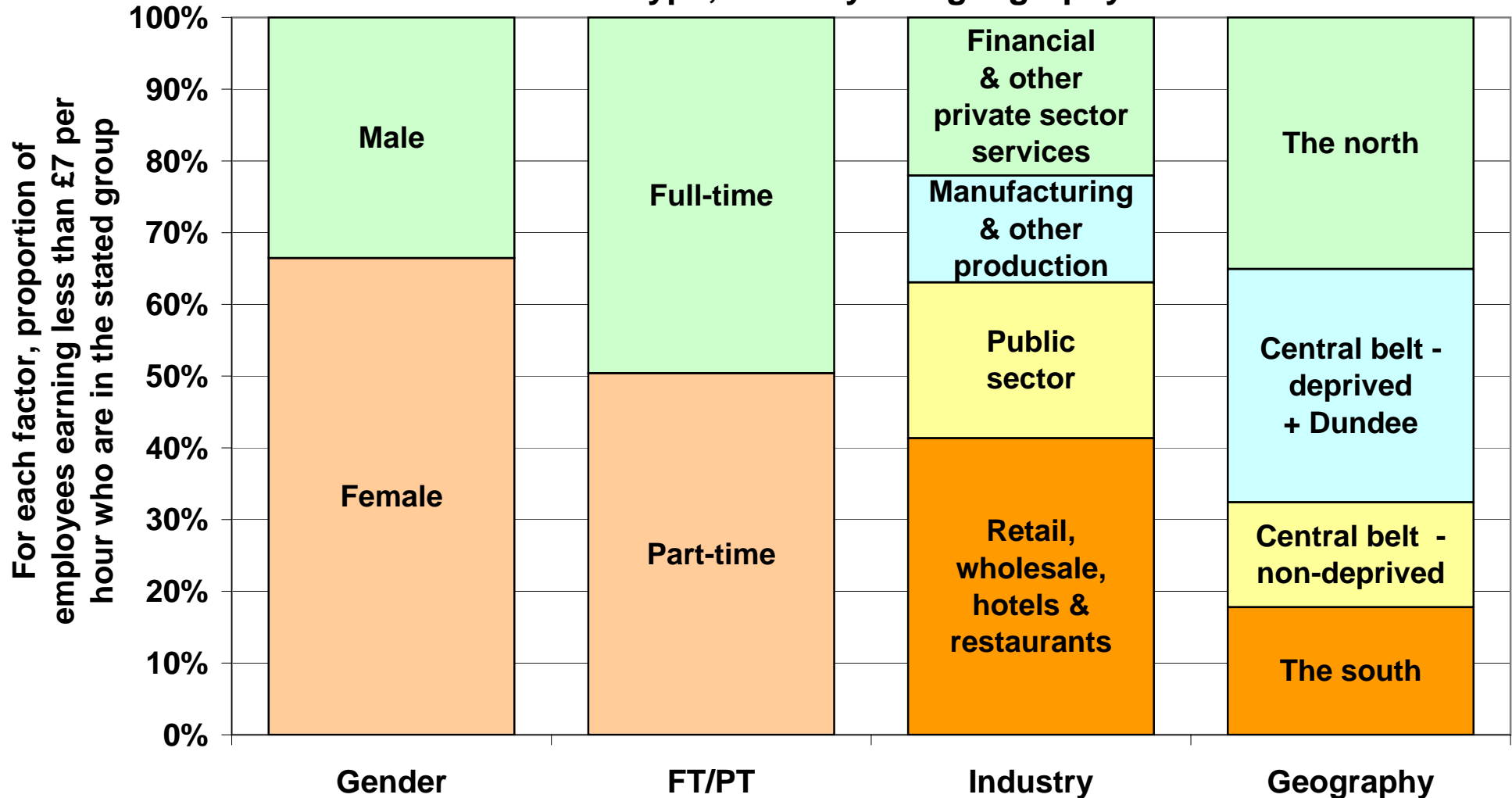


Figure 4: the spread of low-paid workers in Scotland by gender, job type, industry and geography



Source: Annual Survey of Hours and Earnings 2007, ONS and Labour Force Survey 2007